

CONDUCT GUIDELINES FOR TRAGIC EVENTS

In response to recent significant world events, you may experience or witness a wide range of reactions and emotions amongst members of the College community.

To ensure that a safe, healthy and respectful school environment is maintained, it is important to remember the following:

1. In a post-secondary educational environment debate and freedom of speech are encouraged:

However, freedom of speech does not include racism, stereotyping, name calling, scapegoating or using threatening language that inflames, incites or provokes hostility or hatred towards any individual or group.

2. Our College community supports a wide range of different cultural values & belief characteristics of a diverse society and community:

Be conscious of, and sensitive to, those around you by being aware of the ramifications and impact inappropriate comments and behaviors may have on others.

3. All members of our College community have rights and responsibilities that include:

Obeying the general laws of the land,
Not to threaten, disrupt and/or disturb the College community.

4. The College's expectation that all people be treated fairly and respectfully as per the Code of Conduct and Human Rights policy:

Not to discriminate or harass others.

5. Discrimination and/or harassment will not be tolerated:

Under the Dispute Resolution Policy and Procedure the College will impose appropriate sanctions for violations of the Code of Conduct.

REPORTING INCIDENTS

If you ever feel threatened or harassed on Campus or if you witness or are involved in any incident involving physical confrontation, or if you see anything suspicious.

- Seek help or remove yourself from the situation or both, THEN
- Report to Campus Security or the Office of Human Rights, THEN
- Inform your Program Chair or Manager

For Security:

General Inquiries: 416-289-5240 or ext. 5240
Emergency Extension: 2020
Emergency Help Line: 416-439-4357
(Free call from any campus payphone or your cell phone.)

Security Office Locations:	Room	Extension
Ashtonbee	A-120	5040
East York /CCC	101	5140
Progress	C1-04	5240
Warden Woods	1066A	5340

For The Office of Human Rights

General Number		416-289-5027
Ashtonbee	A2-211	Ex 7055
Progress	C2-27	Ex 2465
Warden Woods	1080	Ex 3709