

ESAO CONFERENCE

MAY 31, 2007

STATISTICS SHOULD SET YOUR PRIORITIES

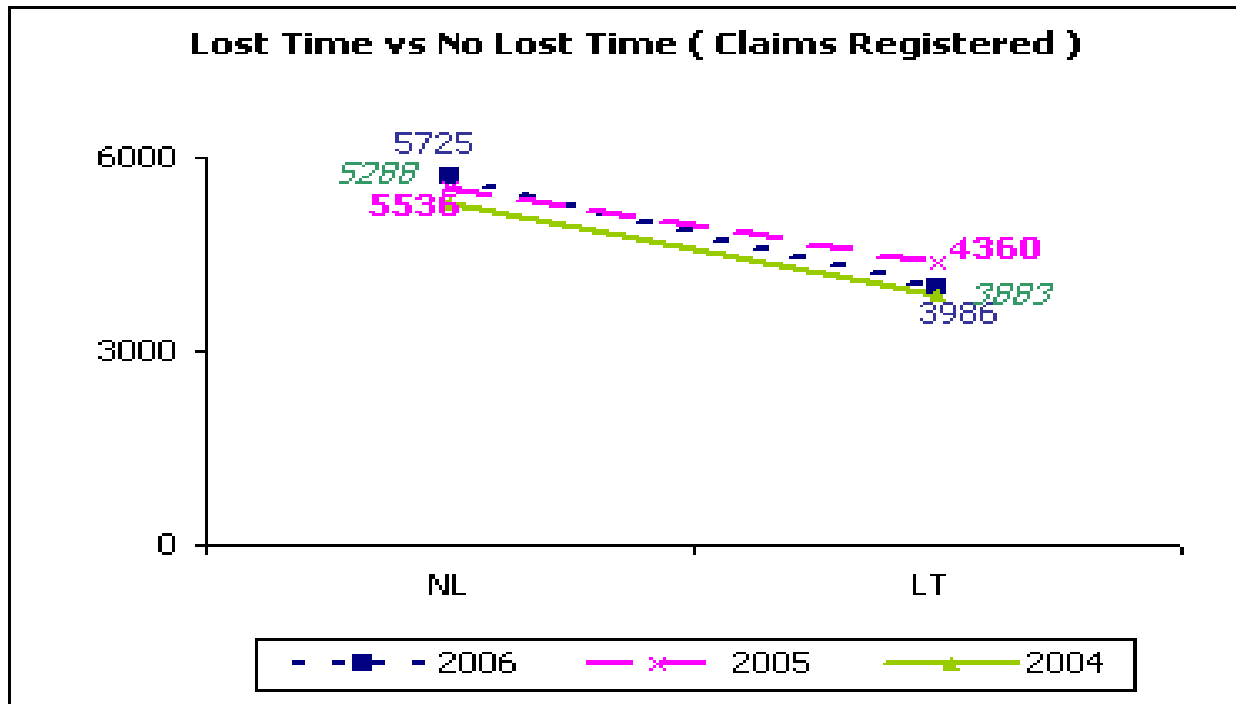
AGENDA

- 1) Introduction**
- 2) Education claims registered**
- 3) Education claims allowed**
- 4) Account Type Analysis**
- 5) Account Injury Analysis**
- 6) Duration/RTW**
- 7) Summary**

Claims Registered

FIRMS - CLAIMS REGISTERED

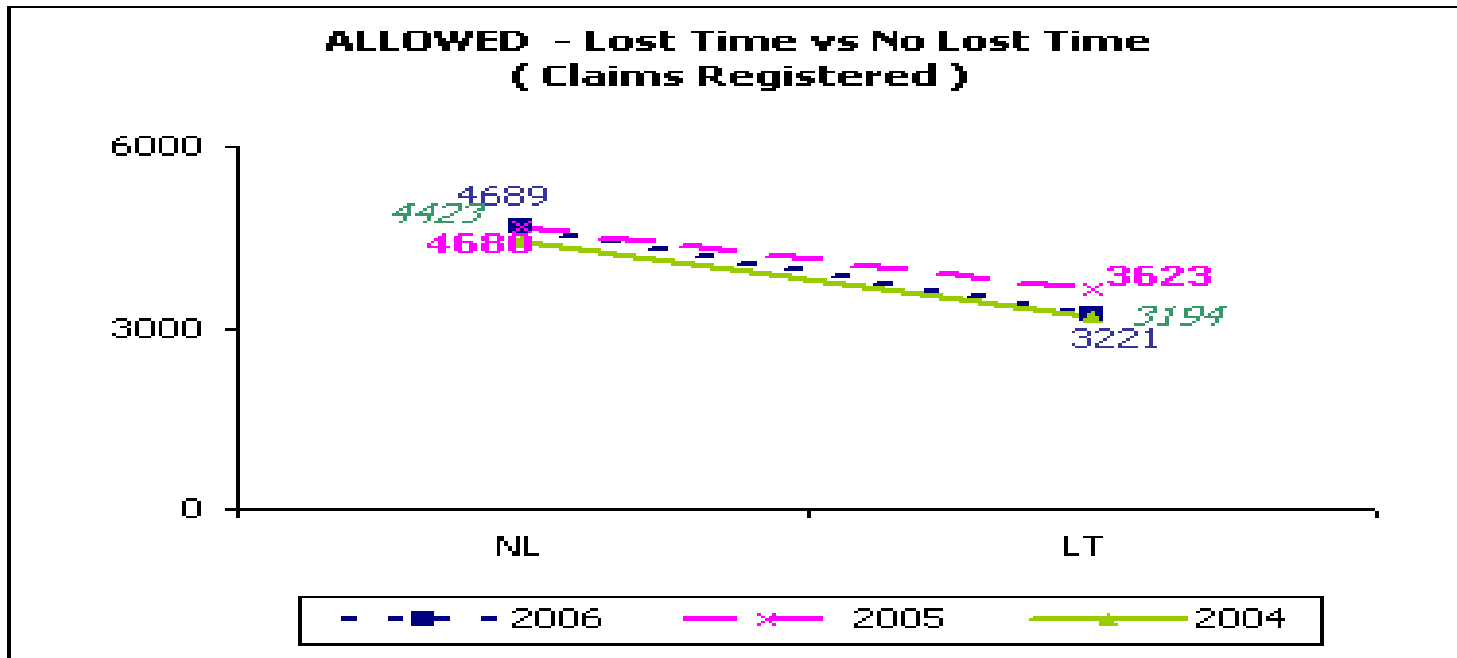
	LT	% of totals	NL	% of totals	TOTAL
2006	3986	41.0%	5725	59.0%	9711
2005	4360	44.1%	5536	55.9%	9896
2004	3883	42.3%	5288	57.7%	9171



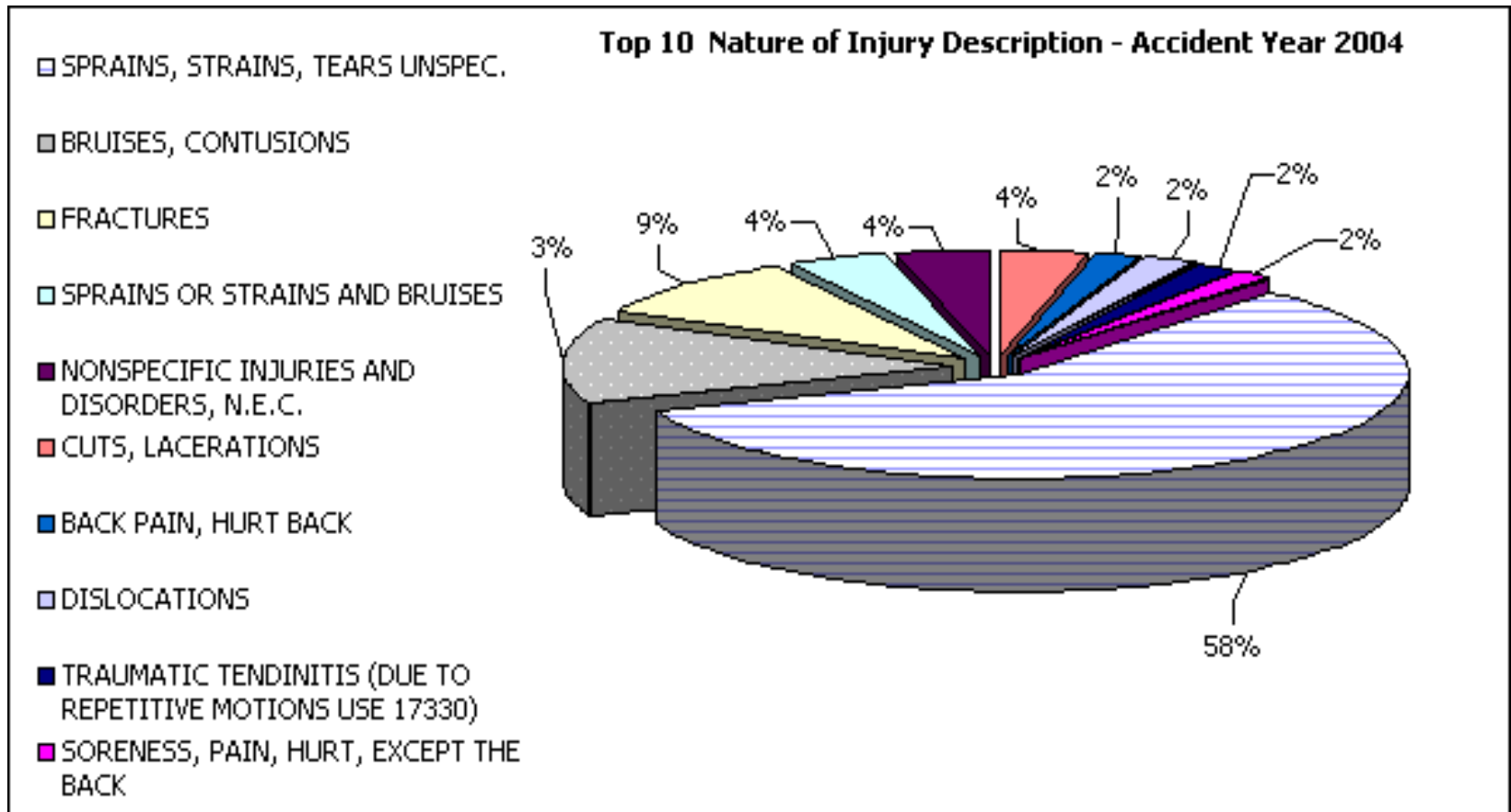
Claims Allowed

FIRMS - ALLOWED CLAIMS REGISTERED

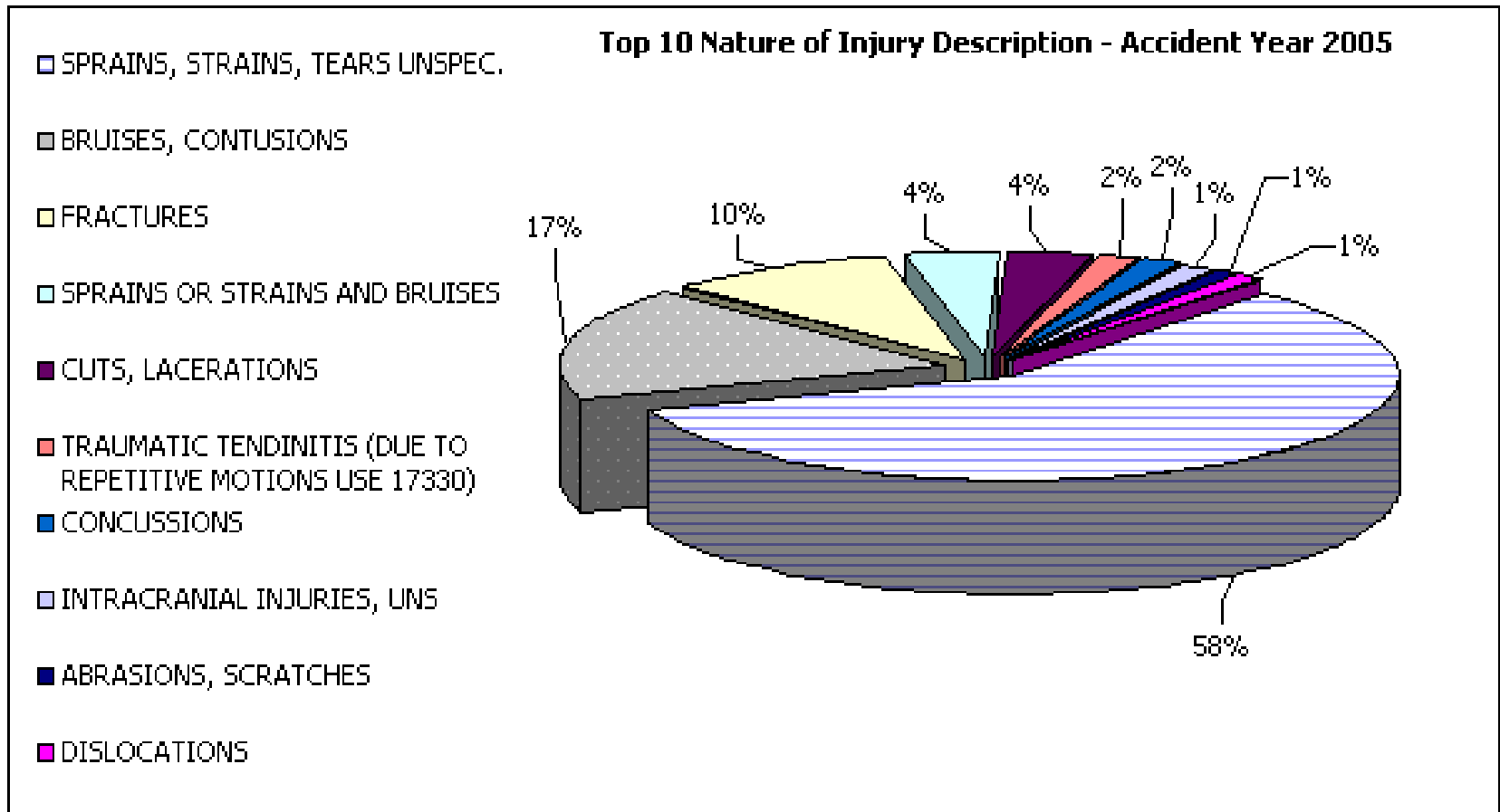
	LT	% of totals	NL	% of totals	TOTAL
2006	3221	40.7%	4689	59.3%	7910
2005	3623	43.6%	4680	56.4%	8303
2004	3194	41.9%	4423	58.1%	7617



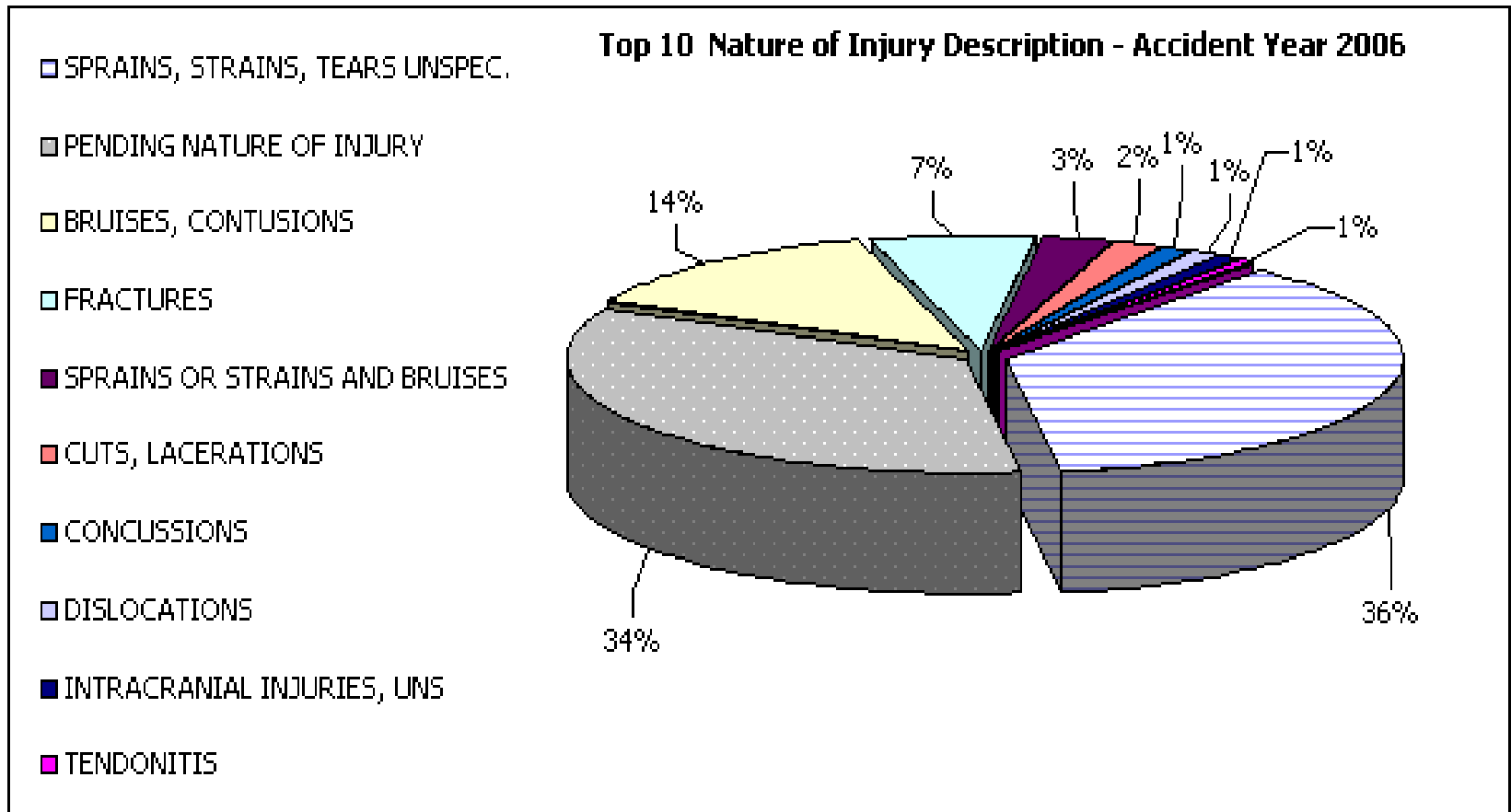
Type of Injury- 2004



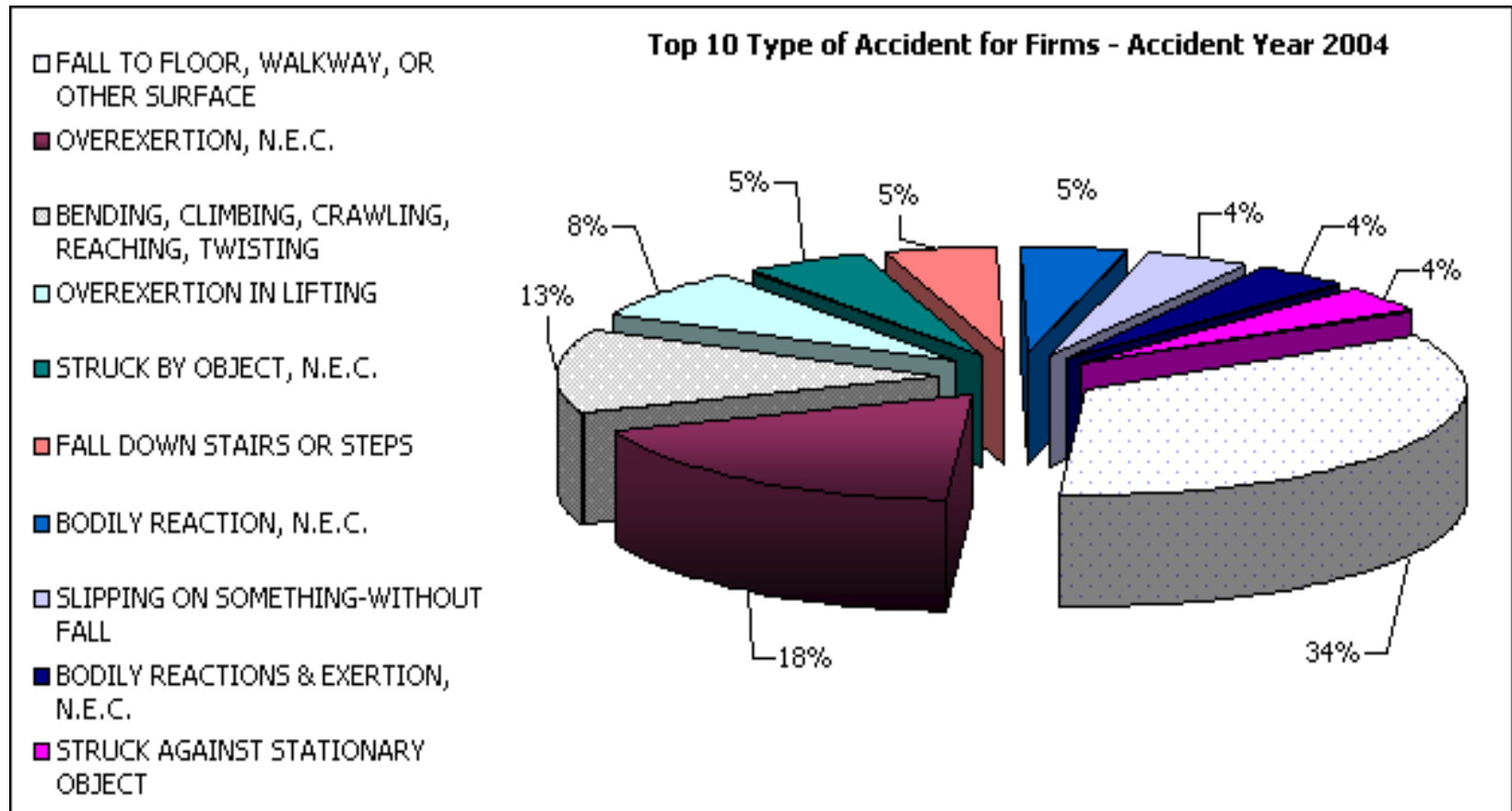
Type of Injury- 2005



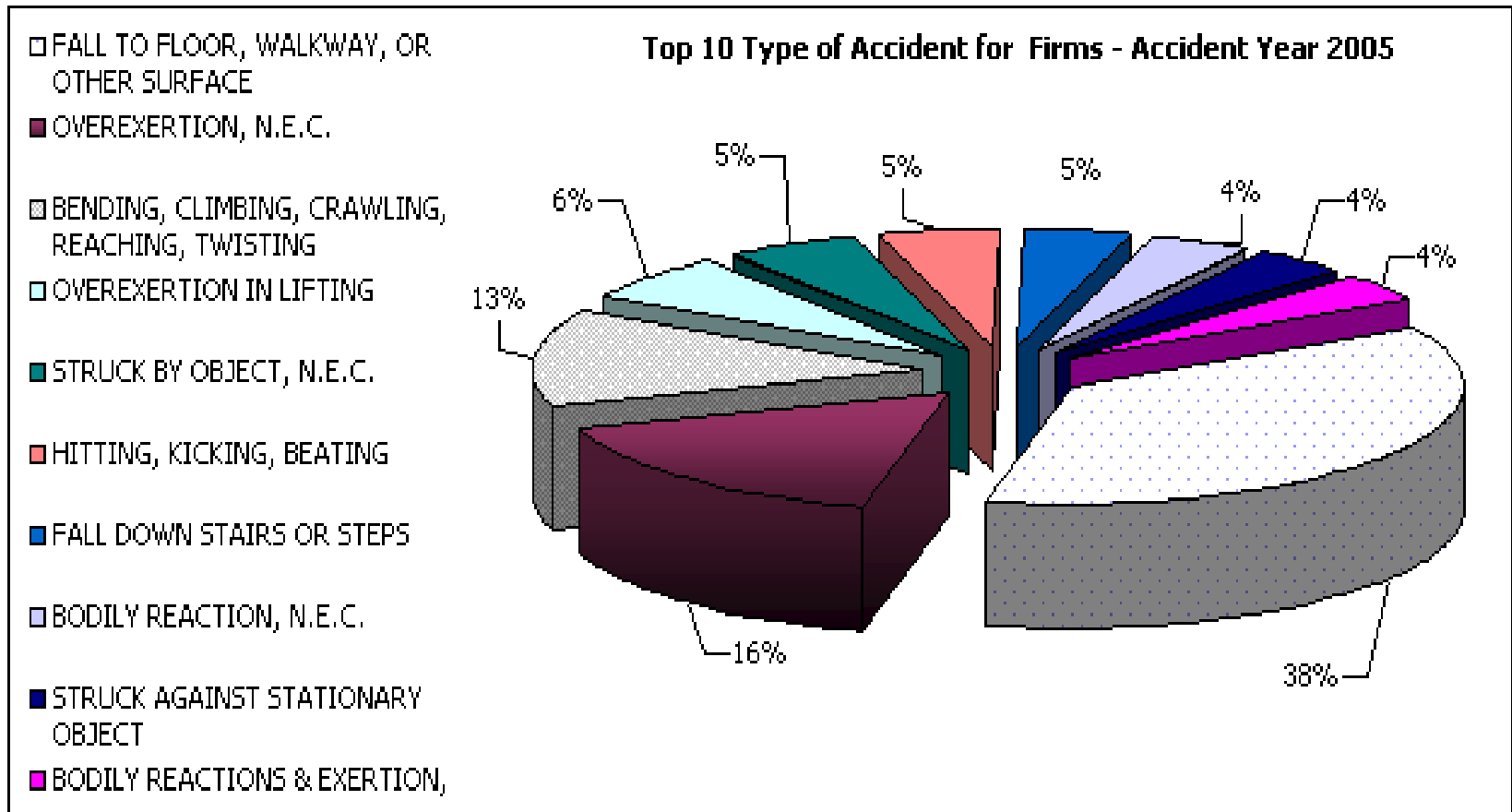
Type of Injury 2006



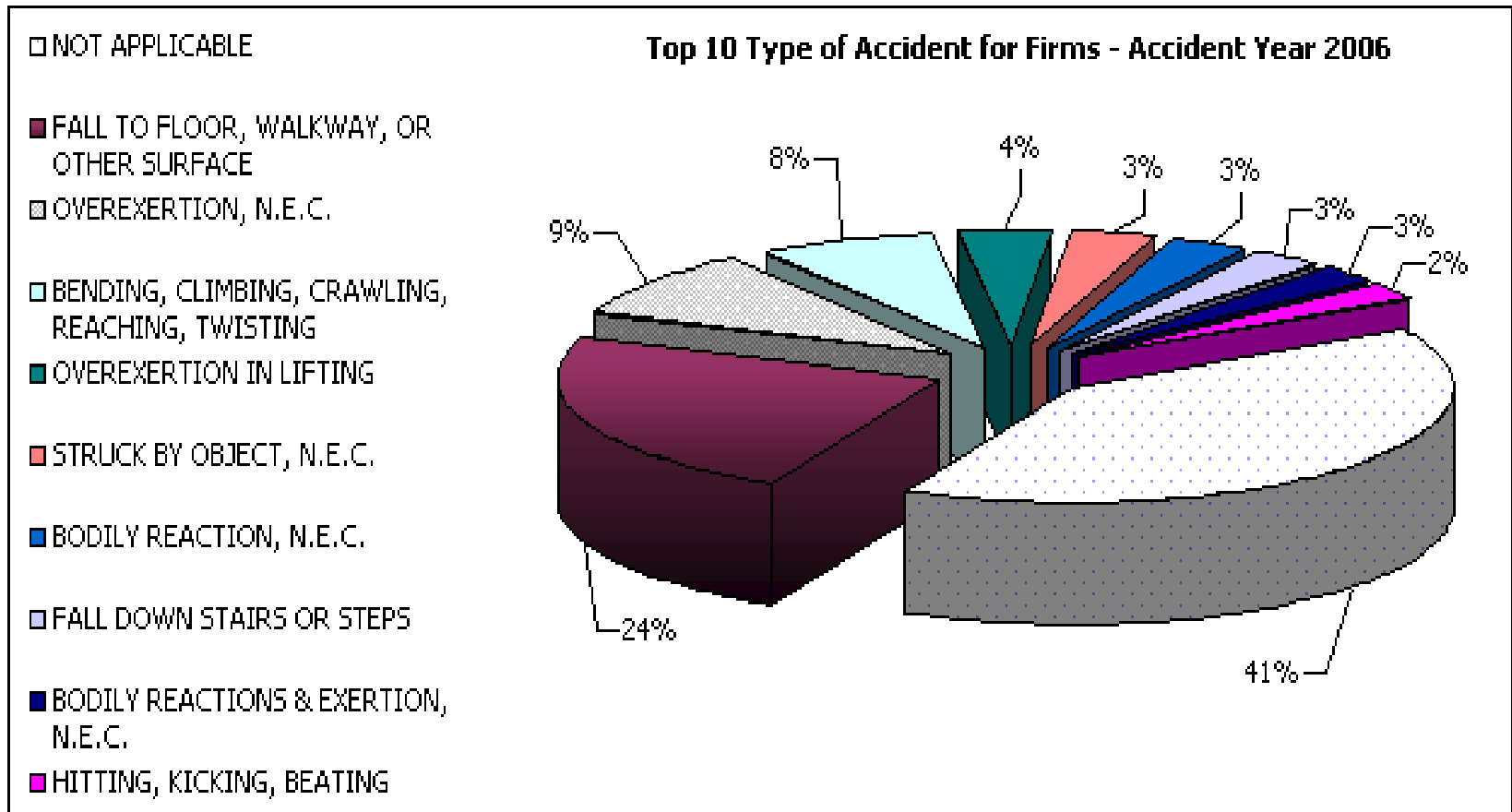
Type of Accident- 2004



Type of Accident- 2005



Type of Accident- 2006



Prevention Program

- **Road to Zero: reduces financial and human costs**
- **Everyone has a responsibility for eliminating workplace injuries/illnesses**
- **Investment in safety is an investment in your business**
- **Financial & human costs-BIG COST- illnesses and fatalities at work can cost our economy \$15 billion every year (direct/indirect costs)**

- **How do you get your individual firm statistics?**
- **What do you do with your statistics?**
- **Your WSIB resource is your Account Manager**

What if an accident occurs?

- Life of a claim
- Employers should engage staff in the RTW process rather than waiting for WSIB to render a decision
- The RTW process should coincide with the adjudication of the claim to facilitate early and safe RTW

Return to Work

- What we know is that time matters
- To reduce duration of benefits you require:
 - Early contact
 - Ability to identify any issues and/or need for early involvement
 - Case management

Amount of time off work

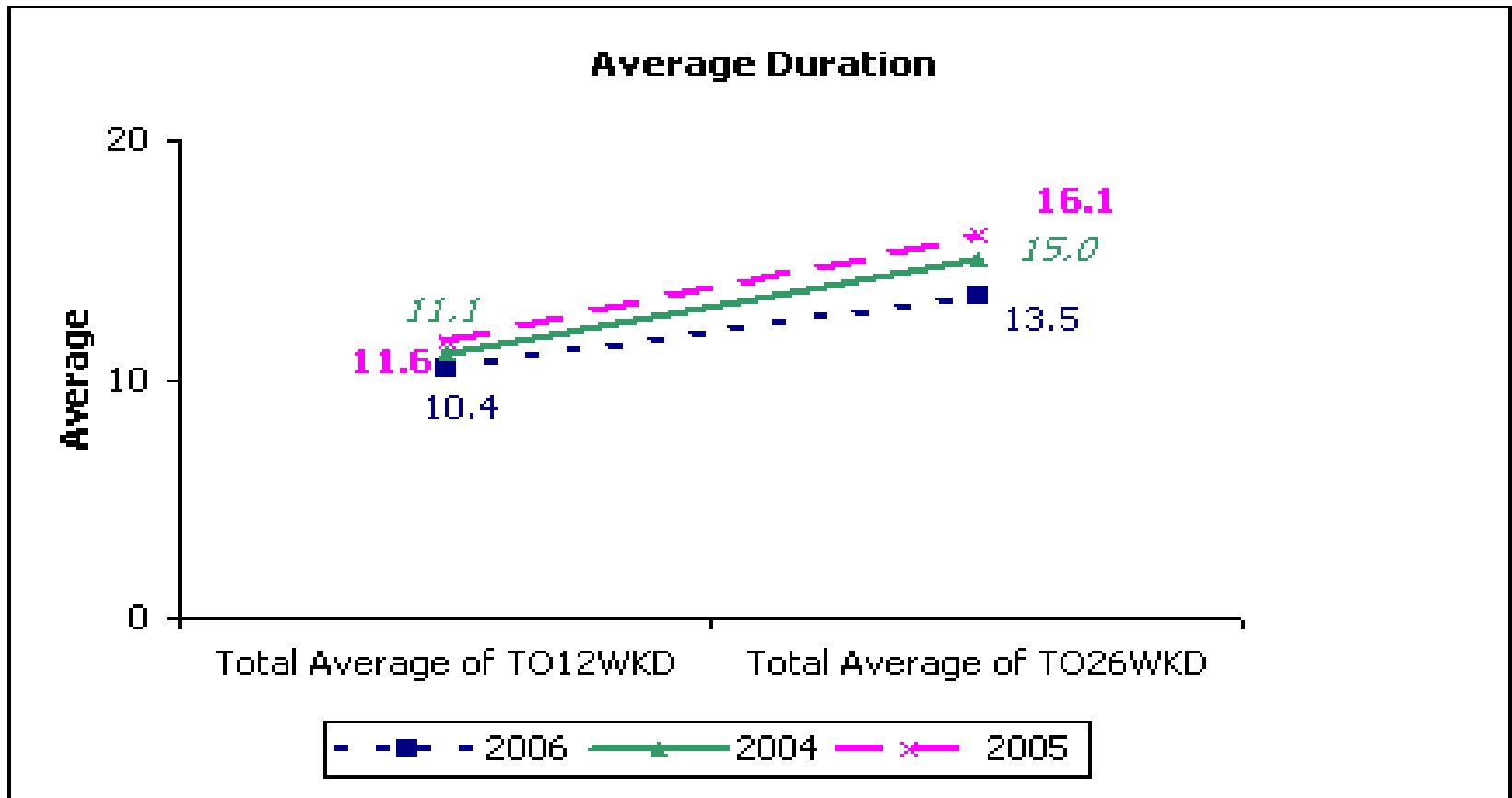
6 months - 1 year
1 year - 2 years
More than 2 years

Chance of returning to

50%
20%
10% or less

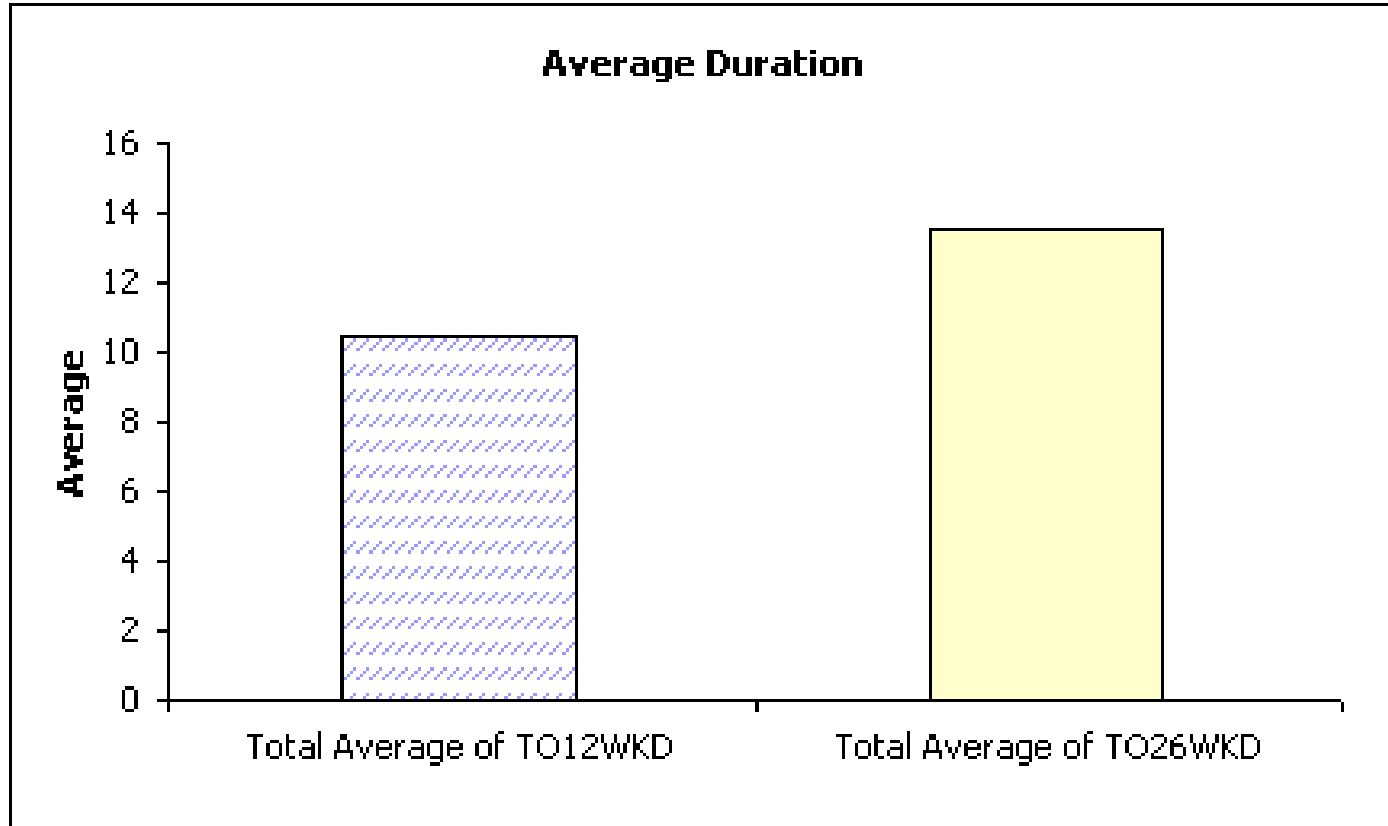
Duration Statistics

FIRMS - DURATION Year Over Year Comparison -



Duration of Benefits- 2006

FIRMS - 2006 DURATION -



Return to Work

- **Keys to a successful RTW:**
 - **having a formal RTW policy/procedure in place**
 - **communication of policy and practices to staff**
 - **early contact with the worker and union**
 - **involvement of front line supervisors in RTW process**
 - **ability to identify and offer suitable modified duties**
 - **development, documentation and follow-up of RTW plans**

RTW Assistance

- **WSIB offers a variety of services to continue to support Ontario employers to create safe workplaces**
- ✓ **Information on our website, www.wsib.on.ca**
- ✓ **Training of front-line supervisors on RTW process**
- ✓ **Training on RTW policy and assist in the development of a successful RTW plan**
- ✓ **Training on identification of job suitability**

Summary

- **Statistical data indicates that Ontario school boards should focus their efforts on prevention of the top 3 most common types of accidents and reducing their lost time following a workplace accident**
- **Costs can be significantly reduced by developing a plan to prioritize where to focus their attention in respect to prevention initiatives in the workplace and return to work issues**