

ESAO

The Education Safety Association of Ontario

Safety Improvement Partnership Program (SIPP)

Overview

Description:

The ESAO Safety Improvement Partnership Program (SIPP) is a proactive initiative aimed at those education sector firms that wish to adopt a continuous improvement strategy to health and safety management. ESAO will work with interested client firms as a partner to assist them to improve their safety performance over the long term. The SIPP approach is also about moving the education sector towards focusing on health and safety performance improvement as a long term, multi-year goal involving a change in culture.

Benefits:

The SIPP will allow ESAO and client firms to work closely together. It will clearly outline what each party will contribute to the partnership, set milestones and timelines, and require regular reporting on progress. Working closely with each partner will provide ESAO with a better understanding regarding what products and services would assist not only individual partners but all clients, and opportunities to disseminate best practices within the education sector. The success of each partnership will result in improved performance (fewer compensable injuries and lower costs) at the firm and sector level.

Process:

All firms are being offered the opportunity to become SIPP signatories. A formal partnership agreement, signed by both parties, will outline in detail how the partnership will work and will note roles and responsibilities of each partner. A partnership team will be formed consisting of client firm representative(s) and an ESAO Field Consultant. Specific measures will be developed by the partnership team that reflects individual circumstances of the client firm. An action plan will also be developed to reflect commitment to improvement through a number of proactive initiatives. Reporting on a regular basis is also required to ensure the partnership is functioning properly and full client engagement is occurring.

Deliverables:

Deliverables will be an improved health and safety performance through continuous improvement that results in a decrease in compensable injuries and a decrease in costs. This will have a positive impact on the education sector and contribute to the provincial strategy to improve health and safety.